



Announcement: IACMR Placement Service

At the executive meeting this year, we have decided to launch a placement service for our members. Our mission is “to help identify and match both *short-term* and *long-term* hiring needs of academic/research institutions with the research and teaching interests of our members by creating a platform for information exchange.”

As implied in this statement, our service is not only targeted at universities in mainland China or members who are Chinese-speakers. Hence, we would invite universities and research institutes from all over the world that might find a good candidate among our members to take advantage of our placement service. Similarly, we would also encourage doctoral students, and faculty alike, who are looking for either tenure-track or other short-term positions to participate in the placement service.

Examples of placement opportunities we can offer for both parties include:

- 1) A university (literally from anywhere) that is hiring someone who is specialized in Chinese management research and can bring expertise about China to the school both in terms of teaching and research;
- 2) A doctoral student who is looking for positions in the Greater China area either because she is from the area or because she simply likes the region and would want to live in Asia
- 3) A faculty looking for short-term visiting positions to spend the sabbatical semester. This person may be someone working for a school outside of the Greater China area but wants to visit a university in Greater China, or someone from the Greater China area but would like to visit a school in the Americas or Europe.

In short, there can be a number of scenarios that the placement service can engage our members in. To start off, we have created a new link called “Position Openings” on our website (iacmr.org). We would post hiring notices as we receive them. We would like to provide a placement service similar to that at the Academy of Management meeting such that 1) we provide the (registered) candidates and schools a summary of the position and applicant lists prior to our biennial conference and 2) we offer space at our biennial conference for recruiting interviews. Preparation work is underway to set up this service.

If you have further inquiries and suggestions, please contact Xin (Eva) Yao at xin.yao@wichita.edu.

IACMR