

Management and Organization Review

Information for Contributors and Submission Guidelines

Management and Organization Review (MOR) is dedicated to advancing global knowledge on management and organizations. *MOR* aims to publish innovative research contributing to management knowledge in three domains:

- Fundamental research in management
- International, comparative and cross-cultural management
- Chinese management, including research on the management and organization of Chinese companies both in and outside of China, and multinational companies operating in China.

MOR seeks creative, context-rich theorizing, whether derived inductively or deductively, as well as studies that rigorously test existing theories.

MOR encourages variety. We invite indigenous, cross-cultural and comparative research on traditional and non-traditional topics. We welcome studies using conventional as well as innovative research methods. For papers that are not China specific, and if appropriate, we encourage authors to discuss or speculate about the implications of their theories and findings for research in the Chinese context.

All articles published in *MOR* must make a theoretical contribution and provide new knowledge on the issue being studied. Manuscripts that are primarily applied in focus and that have managers - rather than management researchers - as their only or primary intended audiences do not fall into the domain of *MOR*. Methodological articles are welcome, but they should be relevant for Chinese management research and contribute to future studies of management or organization issues.

MOR's editors ask these questions of each manuscript: does it fall within our domain; does it offer fresh insights; is it methodologically competent; and is it persuasive, that is, does the evidence or logic substantiate the conclusions?

SUBMISSION GUIDELINES

Please note that failure to follow these guidelines may result in the return of your manuscript with a request to correct.

1. Authors are referred to the "Style Guide for Authors" in preparing their manuscripts. This guide is available at <http://www.blackwellpublishing.com/mor> and <http://www.iacmr.org> and is published in the first issue of every volume of *MOR*. Manuscripts that are inappropriately prepared tend to be less favorably received by reviewers.

2. Please submit manuscripts online through the *MOR* ScholarOne Manuscripts site at <http://mc.manuscriptcentral.com/mor> . Four files should be supplied: a cover letter, a title page, an acknowledgement document, and the manuscript. The cover letter, title page, and acknowledgement document are not available to reviewers in keeping with the double-blind review process. You can check the status of your manuscript by logging in to your Author Center on ScholarOne Manuscripts.

3. Each submission should be accompanied by a cover letter addressed to the Editor-in-Chief, indicating that the manuscript is original and is not under consideration by any other journal or book. Originality requires that your research has not appeared in any other published form (e.g., book or journal) in any language. However, papers published in or presented at conference proceedings are not disqualified from submission to *MOR*, unless such proceedings take the form of a publicly available, commercial publication (e.g., with an assigned ISBN or ISSN). If submitting a manuscript with data or findings that overlap with another study, published or not, authors must inform the Editor-in-Chief and be willing to provide a copy of the other paper upon request. Authors must also declare any financial support or relationships that may pose conflict of interest.

4. To permit author anonymity for blind review, the authors' names should not appear anywhere on the manuscript. Identifying information on the required separate title page accompanying the manuscript should include the names, affiliations, and email addresses of all the authors, as well as the full address, telephone and fax numbers, and e-mail address of the corresponding author. Language within the text that suggests the author's identity should be avoided. Acknowledgements that could reveal the identity of the author should appear in the separate acknowledgements document and not on the submitted manuscript. Please keep the Managing Editor informed about any changes in the author correspondence information.

5. We accept only English language manuscripts. Poor writing may jeopardize the evaluation of good ideas. Poor grammar impedes communication. We encourage the use of professional copyediting services before submission of the manuscript, especially for non-native English speaking authors.

6. The better developed a manuscript and the ideas it contains, the easier it will be to review, and the better it will be received by reviewers. We encourage authors to seek peer reviews on their manuscripts prior to submission to *MOR*.

7. Once a manuscript is received at *MOR*, the Editor-in-Chief reads the manuscript for appropriateness for *MOR*. Inappropriate manuscripts (those that do not fit the domain of *MOR* or are immature for review) will be returned to the author without a formal review. Manuscripts prepared in a way that compromise blind review also may be returned to the author for correction.

8. Submissions that are suitable for *MOR* will be assigned to a senior editor whose expertise fits the topic of the paper. The senior editor will assign two reviewers, generally one reviewer with expertise on the content area and another with expertise on

the method of the study. Occasionally, authors may be requested to suggest some possible reviewers when the topic is highly specialized. Final acceptance or rejection rests with the Editor-in-Chief, who reserves the right to refuse any material for publication.

9. The guidelines provided to reviewers are available on the *MOR* web page (<http://www.iacmr.org>). Authors are encouraged to read these guidelines so that they are aware of *MOR* reviewers' expectations.

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