

Minutes of the 2004 IACMR business meeting

August 9, 2004, 5:30 to 7:30 p.m.

Ritz Carlton, St. Charles Suite

New Orleans

Meeting convened at 5:30 p.m. Anne Tsui welcomed more than 75 attendees and reviewed the agenda for the meeting.

- a. Appreciation to out-going officers and introduction of new officers of IACMR by Anne Tsui.
 - b. IACMR update by Anne Tsui
 - c. Report of 2004 IACMR Inaugural Conference by Xiao-Ping Chen.
 - d. The announcement of the 2006 Conference by Jing Zhou.
 - e. Financial Report by David Ralston.
 - f. Report on Management and Organization Review (MOR) by Marshall Meyer.
 - g. Gordon Redding lecture with introduction by Max Boisot.
 - h. Blackwell reception hosted by Rod Cookson.
 - i. Annual Chinese Dinner.
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1. Appreciation to out-going officers and introduction of new officers of IACMR
 - a. Anne Tsui opened the meeting with presenting appreciation plagues to Max Boisot for his service as Vice President and Program Co-Chair in 2002-2004, to David Lamond, Chung Ming Lau, and Oded Shenkar in their roles as Representative at Large. Their contributions to the two founding years of the Association, in preparing the inaugural conference, and in holding the election of new officers are greatly appreciated.
 - b. Anne also introduced the new officers including:
 - Vice President and Program Chair: Shuming Zhao, Nanjing University
 - Vice President and Program Co-Chair: Jing Zhou, Rice University
 - Representative-at-Large (Americas): Catherine Levitt, California State University
 - Representative-at-Large (Europe): Verner Worm, Copenhagen Business School
 - Representative-at-Large (Asia Pacific): Dean Tjosvold, Lingnan University
 - Representative-at-Large (the Chinese mainland): Katherine R Xin, CEIBS

2. A brief update on IACMR activities by Anne Tsui
 - a. 1,089 registered members up to July 31, 2004, with 50% PRC and 50% non-PRC. Among the members, 60% are professors, while 40% are students.
 - b. Members come from more than 200 universities.

3. Xiao-Ping Chen gave a report on the Inaugural Conference on June 17-20, 2004.
 - a. More than 450 participants
 - b. Participants from over 170 universities and 21 countries
 - c. 137 papers accepted, 88 English papers and 49 Chinese papers
 - d. 5 keynote panels
 - e. 24 paper sessions
 - f. 6 posters sessions
 - g. The program consisted of 2.5 days of English language papers and 1 day of Chinese language papers.
 - h. On the 4th day (Professional Development Workshops and China Forum) there still were almost 300 participants, indicating the enthusiastic support for the Conference.

4. Jing Zhou introduced the 2006 conference, with the theme of "Knowledge creation in a changing economy". The date is tentatively set for June 15-18, 2006 in Nanjing. However, we will try to coordinate the date with the 2006 meeting of AIB which will be held in Beijing in early July. Jing is forming the Program Committee and expect to have the Call for Papers ready in mid October 2004.

5. David Ralston, Secretary-Treasurer, gave a financial report. The inaugural conference has three sources of income: university sponsorships, corporate contributions, and conference registration fees. Total income is: US195,000. Total conference direct expenses are: US82,127 (not including personnel cost). The average conference direct cost per participant was \$182.50 (conference venue fees, meals, registration and travel grants, and materials).

6. Marshall Meyer gave an update on Management and Organization Review (MOR) and appealed for submissions from the members. Twelve members made a pledge to submit a paper within the next six to nine months. (To protect future blind review, the names are omitted from this minute). Anne will follow up with these authors regarding their submissions.

7. The meeting opened for a question and answer period. One of the questions was about sharing teaching resources such as China cases. Another suggestion is about the website, to make it more useful for members. Anne encouraged members to use the "Member Services" page of the IACMR website to exchange teaching and research resources. Another suggestion is the formation of a listserv to facilitate members communicating with each other on issues of common interest. Members can delist or list freely on this listserv. This is different from the email list that the Association uses to communicate to all members. Members cannot delist from this email list because this is the only method of communication on all Association business. Members cannot reply to or communicate with other members on this Association email list.
8. Max Boisot introduced Prof. Gordon Redding, a distinguished scholar who spent almost 25 years in Hong Kong. He wrote one of the most well cited books on China: *The Spirit of Chinese Capitalism* (1990). In recent years, he is studying the "rationality" of executives in different countries. The title of his presentation was "Comparing executive rationale within business systems analysis as a way forward in China research". Please download the links from Minutes web page to see the transparencies of his lecture.
9. The meeting adjourned at 7:15 pm, followed by the Blackwell reception. Mr. Rod Cookson, the Journal Editor of Blackwell, hosted the reception.
10. Following the reception about, 40 scholars convened at the Five Happiness Restaurant for a delicious meal. The dinner was organized by Catherine Levitt, who successfully obtained a grant from JCA Resources, The Ansoff Institute and the Asian Pacific Business Institute, to offset the cost of the meal.